



With July being national intern month and many companies highlighting their interns, Americhem decided to do something different. We wanted to spotlight two of our past interns that decided to fulfill a full-time career with Americhem.

Our first past intern is Hannah Duncan. Hannah (left) is a graduate from Pennsylvania State University, Behrend where she graduated with a Bachelor of Science in Plastics Engineering Technology as well as a certificate in

Operations and Supply Chain Management and an SAP certification. Hannah started her career with us in January 2022 as a part-time intern as she completed her degree. Upon graduation, she joined full-time as a Sales Engineer for our Engineered Compounds division. Hannah has always been interested in the materials side of the plastics industry, that is why she showed such interest in Americhem, "I have always liked to see a finished product and wonder why that material was chosen over another," said Hannah. During her internship, Hannah's focus was on learning Americhem's products, our sales model, quoting and pricing materials, and even making a few sales on her own. Now, one year later as a full-time employee, Hannah is heavily involved in sales where she manages over thirty accounts for two Americhem locations. She is also involved in a new project that helps track and alert customers when their order might become late due to production or supply chain issues. When asked why Hannah wanted to pursue Americhem past her internship, she replied "I enjoyed meeting all my future coworkers. Having coworkers that want to see you succeed was a huge motivation for me, especially coming right out of college."

Our 2nd past intern is Mackenzie McIntire. Mackenzie (right) is also a graduate from Pennsylvania State University, Behrend where she graduated with a Bachelor of Science in Plastics Engineering Technology and a certificate in Medical Plastics, she also now holds a Six Sigma Green Belt. Mackenzie's internship was in technical service at our Swedesboro, New Jersey location where she learned material development, processing, quality testing, and customer communications. One project that she is particularly proud of from her internship was developing a flame resistant and antistatic PC/ABS. This took almost three months to complete and pass all necessary tests. "I learned how important it is to be precise in material



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because a small percentage change in an additive can affect the entire performance of a material,” said Mackenzie. Now, full-time she is a part of the Business Leadership Rotational Program (BLRP), where young professionals get the chance to explore various roles within the company before settling on a path to pursue further. She is currently in her last year of the program and an integral part of the Building and Construction sales team. Unlike Hannah, Mackenzie had a full year of college left after her internship ended. When asked why she chose to apply again to Americhem, she states “I chose to apply full time because I really enjoyed the people and culture during my internship. One thing that especially stuck out to me during my internship was their willingness to work around a pandemic in summer 2020 to make sure I could still have a fulfilled experience and gain all the knowledge that I could. In a time where most companies stopped internship programs, Americhem made it possible; I was lucky and grateful.”

We thank both Hannah and Mackenzie for their hard work and dedication to Americhem and wish them the best in their very bright future careers. Every year is a new chance for not only our interns to learn from us, but we also get to learn from them. They are constantly bringing new ideas to the table, making suggestions for positive change, and giving their best effort each day.