



Jessie Chamberlin



Alexis Gonzalez



Anant Bhosale



Jimmy Wang



Yingtuan Du



Peter Skak

At Americhem, our employees are the heart and soul of our organization. We believe that the success of our business is intricately tied to the dedication, skills, and well-being of our workforce. We prioritize creating a work environment that fosters respect, growth, and a sense of belonging for each team member. In honor of October being National Manufacturing Month, we would like to highlight some individuals globally that have been surpassing expectations.

Jessie Chamberlin, currently serving as a Manufacturing Information Technology Systems Leader in Cuyahoga Falls, OH has been with Americhem for 13 years. Jessie started as a 2nd shift lab technician at our Dalton, GA facility back in 2010. Between 2010 and 2020, Jessie also served as manufacturing technical support, technical service specialist, and business support specialist for IT. During this time, he was also trained in ISO 9001:2015 as a lead auditor and took the central office administrator role for three locations. In 2020, Jessie became an integral part of bringing Americhem's Building & Construction business to Dalton, GA while also obtaining his Black Belt in Six Sigma with Lean Manufacturing in 2021. In his current role, he worked at our Pune, India location to lead plant improvement projects around changeover, preventative maintenance, correction training, and efficiency in the lab and production. Jessie stated, "I have a willingness to learn and a drive to improve," this willingness has not gone unnoticed at Americhem.

Alexis Gonzalez started with Americhem in 2013 at our Grand Rapids, MI location. She has worked in manufacturing for 21 years, holding many different roles. Currently, Alexis holds the role of Inventory Control & Logistics Manager, as well as security of the facility at Grand Rapids. Over her time with Americhem, Alexis held roles in production, inventory control, and shipping and receiving. She had been instrumental with continuous improvement plans that have led to driving up machine hours, completed successful physical inventories, warehouse restructuring, and most notably, reduced obsolescence inventory by \$510k. This past year, Alexis contributed to a zero-injury year and championed process improvements relating to driving up On Time As Possible (OTAP) and On Time As Requested (OTAR). When Alexis isn't working, she loves to spend time with her large extended family. "I think I reached my position by utilizing critical



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thinking/reasoning skills and harboring good relationships with employees and colleagues too readily solve problems and help others,” stated Alexis.

Anant Bhosale has been with Americhem for 15 years, starting as an operator at our Pune, India location. Over the years, he was able to achieve shift supervisor and most recently production supervisor. Anant has been vital in projects that helped Americhem achieve cost reduction, environmental and sustainability efforts, productivity improvements, and health and safety improvements. Some of these projects include purge material cost reduction, process water

reduction, change-over time reduction, and overall dust reduction in the plant. Anant stated that “Whatever I achieved to date is due to trusting my team, close collaboration, and teamwork. Multiskilling has also played a vital role in my journey. On- and off-the-job training as well as standard operating procedures helped a lot to identify and close the gaps. Furthermore, it boosted the morale of my team to excel in their work.” In the next five years, Anant hopes to become head of operations for India.

In 2007, Jimmy Wang joined Americhem at our Suzhou, China location as a lab technician, engaged in quality inspection of color masterbatch products. Through 16 years of hard work and continuous learning, he has been promoted to the position of Assistant CSL & Development Manager. He has led his team to ensure timely and high-quality completion of tasks, serving as a bridge for internal and external communication, ensuring that products and processes meet customer requirements, and continuously improves customer satisfaction. Jimmy continues to enhance the technical capabilities within the lab and improve communication skills of his entire team. He has also received multiple awards over his career at Americhem including Excellent Employee and Excellent Supervisor.

Yingtuan Du joined Americhem in 2007 at our Suzhou, China location as a lab technician, gradually working to the role of lab leader, and he now serves as senior leader for the quality lab. During his work, he has been successful in conducting color matches for dozens of NBO projects, continuously improving color development for important clients, and introduced new techniques to cut down on trial time for color matches to reduce scrap and loss. Yingtuan has also been beneficial in assisting the project supervisor in successfully completing color development to increase business growth of new customers. Currently, he is responsible for quality control of mass-produced products and team management. Yingtuan has also received multiple awards from Americhem for his outstanding performance in his work including Excellent Employee and Outstanding Contribution.



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Peter Skak, EHS Coordinator for Ribe, Denmark has been with Americhem for only six months, but has been crucial in driving health and safety initiatives that are already yielding results. Peter obtained his degree in engineering in 2023 while also working in production for another company in Denmark. He specializes in change management, lean manufacturing, robot implementation, production optimization, and has a background in production safety. Since Peter's appointment, his primary task has been to foster a safety-first culture. This has involved ensuring the proper use and optimization of personal protective equipment (PPE) and the implementation of PPE vending machines, making essential gear easily accessible to employees. He also implemented the SIF program, focuses on the overall well-being for employees, and

created SAM the safety mascot who helps keep things in order! "I believe that through inclusion and understanding, we can change the world – even as an EHS coordinator. I would like to see my position evolve to a point where I can have a more significant impact on driving our site's development, not solely through EHS," stated Peter.

Americhem would like to thank Jessie, Alexis, Anant, Jimmy, Yingtuan, and Peter for the continued dedication to Americhem and the growth of their successful careers. We would also like to extend our extreme gratitude to all our hard-working employees!