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americhem.com



Phil Walsh



CJ Foster



Eric Schlosberg



Eric Ingram



Donna Clarkson



Ankur Gupta



Peter Skak



Hana Cooley

June is National Safety Month, a time to raise awareness to prevent injuries and accidents in the workplace and beyond. At Americhem, we value the health and well-being of our employees, and we are committed to creating a safe and supportive work environment.

One of the key drivers of our safety performance is our dedicated team of environmental, health, and safety (EHS) coordinators, who work tirelessly to ensure compliance with regulations, implement best practices, and foster a culture of safety at each site. This month, we want to spotlight our EHS coordinators and recognize their achievements and contributions.

Americhem's EHS team consists of Phil Walsh, CJ Foster, Eric Schlosberg, Hana Cooley, Donna Clarkson, Eric Ingram, Joyce Wan (not pictured), Ankur Gupta, and Peter Skak. These dedicated employees oversee Americhem's 11 locations globally ensuring that each location has proper resources to ensure Americhem provides a safe work environment.

Some notable projects that have been completed over the past year include:

- Launched a Next Level Safety Campaign for World-Class Safety: This campaign aims to inspire our employees to achieve the highest level of safety performance by raising awareness, increasing accountability, and promoting a positive safety culture. The campaign includes various initiatives, such as safety recognition programs, safety quizzes, safety pledge cards, and safety posters.



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- **Standardized PPE Program:** Americhem has restructured our PPE program to ensure consistency and the highest safety standards across the entire company. The updated PPE policy includes creating a PPE matrix for each site, providing new PPE equipment, and conducting PPE training for all employees. A PPE inspection and monitoring process was also implemented to ensure compliance and effectiveness.
- **Comprehensive Safety Management System (SMS):** A robust safety management system to create standardized processes, drive continuous improvement across all operations, and foster strong safety cultures has also been implemented. SMS will help us to identify and eliminate hazards, prevent accidents, and improve our safety performance.
- **Serious Injury & Fatality (SIF) Programs:** By revising certain programs around company-specific SIF programs to prevent serious injuries and fatalities, this ensures the highest level of safety for our teams. These programs include lockout/tagout, confined space entry, electrical safety, machine guarding, and fall protection. We have also developed SIF potential indicators and metrics to track and analyze our SIF exposure and trends.
- **Safety Leadership Certification:** Introducing a safety certification process for all leaders to strengthen their safety leadership and commitment has been vital. The certification involves completing a series of online courses, attending workshops, conducting safety observations and coaching, and demonstrating safety leadership behaviors. The certification will help our leaders to develop the skills and knowledge to lead by example, influence others, and create a culture of safety excellence.
- **Three-Tier Safety Committees:** Established safety governance, steering committees, and safety committees have been created to enhance oversight and continuous improvement in safety practices that are consistent across the entire organization.
- **Continuous Improvement Program:** By launching an SMS evaluation program focused on continuous improvement to ensure our safety measures evolve and adapt to new challenges leads us to world-class safety!

We are grateful for the hard work and dedication of our EHS coordinators and all our employees who make safety a top priority. Thanks to their efforts, we have achieved some impressive milestones across our organization and continue to make strides towards a safer Americhem!